



FIVE YEAR STRATEGIC PLAN

2015/16 - 2020/21

Create Opportunities

We are connected to students through the remarkable power of glass arts, which allows us to expose them to exceptional opportunities- artistically, socially, and academically. We intentionally serve students who may lack advantages, providing them with extraordinary life-changing experiences that enrich their worldview and create new possibilities for their lives.

Our priorities are to...

Develop engaging and innovative experiential curriculum that deepens the impact of all programming. | Enhance youth leadership opportunities in and beyond the classroom. | Cultivate long-term funding sources by inviting our community to join us in investing in our current and future students. | Leverage partnerships to serve more students, especially those who are vulnerable, disadvantaged, and/or underserved. | Expose students to radical ideas and experiences that stretch their concept of self-worth, personal identity, and the paths that are open to them.

Foster Connection

We are profoundly relational with a purpose: we deepen and sustain collaborations that serve our students, connect us to community, and advance collective action.

Our priorities are to...

Expand our network of resources and support that address the overall well-being of students and their families. | Actively participate in larger community conversations about issues concerning youth, the arts, and K-12 education. | Design programs and opportunities that engage parents and guardians. | Establish a team-oriented environment that encourages long-term relationships with trusted adults and between peers. | Connect individuals and businesses who want to do good with the chance to affect positive change, through donations, volunteering, and resource sharing.

Achieve Equity

We are accountable for a learning environment that increases access to success for every student. We advance equity and social justice through advocacy at policy levels and engagement in our community.

Our priorities are to...

Establish a curriculum that reflects varied cultures and perspectives. | Provide youth an opportunity to express their perspectives on issues of social justice and learn how art can influence change. | Ensure program excellence via forums for youth voice, counsel from stakeholders, and regular evidence-based evaluations. | Promote art as fundamental to solutions for broad community issues. | Sustain tuition-free programming guaranteeing access to all, regardless of past behavior, grades, disabilities, or artistic talent. | Attract and engage Board members, staff, volunteers, and students who reflect the diverse society in which we live.