



# FIVE YEAR STRATEGIC PLAN

2015/16 - 2020/21

## Create Opportunities

We are connected to students through the remarkable power of glass arts, which allows us to expose them to exceptional opportunities- artistically, socially, and academically. We intentionally serve students who may lack advantages, providing them with extraordinary life-changing experiences that enrich their worldview and create new possibilities for their lives.

### Our priorities are to...

Develop engaging and innovative experiential curriculum that deepens the impact of all programming. | Enhance youth leadership opportunities in and beyond the classroom. | Cultivate long-term funding sources by inviting our community to join us in investing in our current and future students. | Leverage partnerships to serve more students, especially those who are vulnerable, disadvantaged, and/or underserved. | Expose students to radical ideas and experiences that stretch their concept of self-worth, personal identity, and the paths that are open to them.

## Foster Connection

We are profoundly relational with a purpose: we deepen and sustain collaborations that serve our students, connect us to community, and advance collective action.

### Our priorities are to...

Expand our network of resources and support that address the overall well-being of students and their families. | Actively participate in larger community conversations about issues concerning youth, the arts, and K-12 education. | Design programs and opportunities that engage parents and guardians. | Establish a team-oriented environment that encourages long-term relationships with trusted adults and between peers. | Connect individuals and businesses who want to do good with the chance to affect positive change, through donations, volunteering, and resource sharing.

## Achieve Equity

We are accountable for a learning environment that increases access to success for every student. We advance equity and social justice through advocacy at policy levels and engagement in our community.

### Our priorities are to...

Establish a curriculum that reflects varied cultures and perspectives. | Provide youth an opportunity to express their perspectives on issues of social justice and learn how art can influence change. | Ensure program excellence via forums for youth voice, counsel from stakeholders, and regular evidence-based evaluations. | Promote art as fundamental to solutions for broad community issues. | Sustain tuition-free programming guaranteeing access to all, regardless of past behavior, grades, disabilities, or artistic talent. | Attract and engage Board members, staff, volunteers, and students who reflect the diverse society in which we live.